



TLC Times

A publication of the South Central Training & Learning Center

October, 2003
Volume 1, Issue 10

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Participants complete a comprehensive development program

Civilian Leader Development – Core Curriculum

The TLC October Issue covers the Army Civilian Leader Development Core Curriculum. This Curriculum consists of progressive and sequential leadership training from the entry level to the Senior Executive Service (SES).

It includes both mandatory training and recommended training for Army civilians at each level (Intern, Supervisor, Manager and Executive). The Center for Army Leadership, Army Management Staff College, Senior Service College and other professional educators continuously develop the program. A variety of delivery methods is used



Civilian Leader Development Training Program: OLE Graduates 8-19 Sep 03 Huntsville, AL

such as organization facilitators, computer-based training, blended distance learning experiences and residence courses. Travel and per diem for most

Army civilians are centrally funded; there are exceptions. Information about Civilian Leader Development–Core Curriculum @ <http://cpol.army.mil/permissions/75.html>.

DLAMP Program

The Defense Leadership & Management Program (DLAMP) is a DOD-wide competitive leader development program. Its objective is to prepare, certify and continuously educate and challenge a highly capable, diverse, mobile cadre of senior civilians capable of leading in a “joint” environment. In FY 2002 DLAMP was brought in line with the Department’s new strategic direction for civilian human resources management. It is more flexible, cost-effective, and efficient in meeting short-

and long-term requirements for highly capable civilian leaders.

Participants complete comprehensive development programs including: Formal Education, Professional Military Education, and Rotational Assignment to obtain “joint” or cross-component experience and participate in component and occupation-specific development courses. For Army, this includes the [Army Civilian Leadership Training Common Core](#) curriculum and applicable Army Ci-

vilian Training, Education and Development System (ACTEDS) requirements.

Training requirements are met on an incremental basis over a period of two to five years. All expenses are centrally funded. When in long-term training, resources are provided on a 25% basis to backfill a participant’s position. Frequently asked questions are addressed at <http://www.cpol.army.mil/p/ermis/70BB.html>

Upcoming Courses

Advanced Microsoft Excel for the Power User
17 Oct
\$105
Columbus, GA

Microsoft Excel
7 Nov
\$105
Hampton, VA

The Essentials of OSHA Compliance 2003
11-12 Nov
\$297
Columbus, GA

Team Building
12 Nov
\$172
Ft. Benning, GA

Getting Started with FERS
\$99
17 Nov
Ft. Jackson, SC

How to Motivate, Manage and Lead a Team
17 Nov
\$150
Columbia, SC

Mid-Career (CSRS)
\$99
18 Nov
Ft. Jackson, SC

Mid-Career (FERS)
\$99
19 Nov
Ft. Jackson, SC

Pre-Retirement (CSRS)
\$99
20 Nov
Ft. Jackson, SC

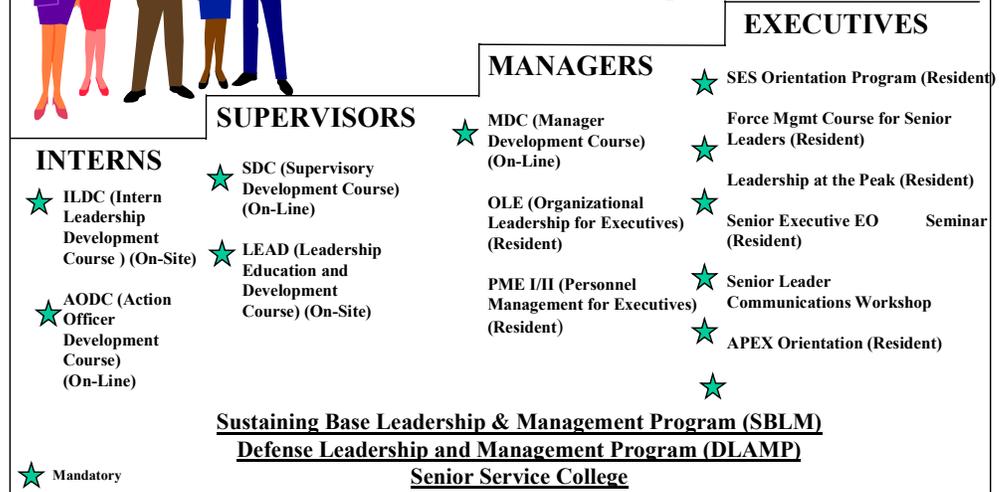
Pre-Retirement (FERS)
\$99
21 Nov
Ft. Jackson, SC

Civilian Leader Development



Core Curriculum

(Legal Foundation of Training for Federal Government Civilians; Title 5 C.F.R., parts 410 and 412)



Course Information, Schedules, Enrollment Procedures

Course information, enrollment procedures, and schedules for programs delivered by the Center for Army Leadership (CAL):

- 1) Strategic Leadership for Executives
 - 2) Organizational Leadership for Executives
 - 3) Intern Leadership Development Course (mandatory for Interns)
 - 4) Leadership Development Train-The-Trainer
 - 5) Leadership Education and Development (mandatory for new supervisors)
- can be found at the CAL homepage:

http://www.cgsc.army.mil/cal/cltd/cltd_courses

The Army Management Staff College delivers **Personnel Management for Executives (PME) I & II** and the **Sustaining Base Leadership & Management (SBLM)**

Program. Schedules, course information, enrollment processes are at the AMSC homepage: <http://www.amsc.belvoir.army.mil>.

Leadership Education and Development (LEAD) is taught at or near the individual's installation by certified graduates of the Train-the-Trainer course conducted by CAL. This course is mandatory for new supervisors within six months after appointment. Contact your local CPAC or the CAL office to determine the available schedule and how to plan a program at your installation.

Action Officer Development Course (AODC) online <http://cpol.army.mil/library/>

train/courses/st7000/top.htm Mandatory for interns and individuals appointed at Journeyman level positions.

Supervisor Development Course (SDC) online <http://www.atsc.army.mil/acp/aidnew.asp> This course is mandatory training for all newly appointed civilian supervisors within six months of appointment/assignment to their first supervisory position.

Manager Development Course (MDC) online http://cpol.army.mil/library/train/courses/st6000/st6000_top.htm Mandatory for all newly appointed Managers.

For more on Civilian Leader Development, <http://cpol.army.mil/permissions/75.html>.